

Partnerships that Empower, Support, & Transform





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AGENDA

Partnerships that Empower, Support, & Transform MSFW Clients

- Team Roles and Services to Farmworkers
- Types of Activities Conducted Together
- Partnerships and Events
- Partnership Outcomes
- DES Employment Service and Employment-Related Law Complaint System
- Polaris - Human Trafficking

TEAM ROLES AND SERVICES TO FARMWORKERS

DES MSFW Outreach Team:

Provide to farmworkers at their working, living, or gathering areas the following services:

- Information on job opportunities
- Services available at the local ARIZONA@WORK one-stop center
- Information on the Employment Service and Employment-related Law Complaint System
- Information on the other organizations serving MSFWs in the area
- A basic summary of farmworker rights, including farmworker rights with respect to the terms and conditions of employment.

NFJP/PPEP WDS Team:

- Navigators- MSFW workers with NFJP program information in English/Spanish
- Advocates – Ensure MSFW voices are heard and needs addressed disseminate POLARIS info.
- Connectors – Link participants to supportive services such as housing, childcare, healthcare, and transportation in the rural communities.
- Bridge Builders – Create pathways to employment and training opportunities both in and outside agriculture. Local Employers and training providers. (Ag. - Non-Ag Sectors)
- Guides – Referrals to local FBO,CBO,NPO connecting with the networks of partners established.

TYPE OF ACTIVITIES CONDUCTED TOGETHER

DES MSFW Outreach Team and NFJP/PPEP:

The DES MSFW Outreach Team and NFJP/PPEP hold monthly meetings to coordinate field visits/outreach and employer events.

Field Visits / Outreach

Visit agricultural employers to share information about:

- DES services
- ARIZONA@WORK programs
- Partner services
- NFJP services, including:
 - Employment and training opportunities
 - Supportive services
 - Career pathways

Employer Events

- The MSFW and NFJP/PPEP teams co-host Resource Fairs, bringing together multiple agencies to support employers and farmworkers.

Note:

While each partner may have different eligibility criteria for services, both teams prioritize the needs of Migrant and Seasonal Farm Workers (MSFW) in all outreach efforts.

PARTNERSHIPS AND EVENTS



ORIENTATIONS



FIELD VISITS

PARTNERSHIPS AND EVENTS

2023 - Civano Growers Health and Resources Event - 5 Partners



2025 - Civano Growers Health and Resources Event - 18 Partners with employer providing bigger facility for the event



PARTNERSHIPS AND EVENTS



MSFW and NFJP/PPEP supported “El Dia del Nino” San Luis, AZ event on May 01, 2025. Total of 400 individuals and their families attended.

PARTNERSHIPS AND EVENTS

2024 - Dia Del Campesino
San Luis, AZ



Maricopa County -
Laveen Village, AZ



Maricopa County -
Phoenix, AZ

PARTNERSHIPS AND EVENTS



Pima County -
Tucson, AZ



Yuma County -
Somerton, AZ



Mohave County -
Kingman, AZ

PARTNERSHIPS AND EVENTS



La Paz County -
Parker, AZ



Pinal County -
Eloy, AZ



Yuma County -
Yuma, AZ

Partnership Outcomes

DES Outreach Program:

- Individuals reached in Outreach visits: 15,683
- Outreach Visits total: 1,064
- Outreach Visits with NFJP/PPEP: 60

NFJP/PPEP Outreach Program:

- Individuals reached in visits: 5,000
- Individuals enrolled: 270 with 80% Obtaining a specific certification

PROGRAM YEAR 2024-2025

DES Employment Service and Employment-Related Law Complaint System

REFER any clients with complaints to the following access points:

- In Person: Any ARIZONA@WORK office
- Online:
 - [Online Portal \(https://des.az.gov/services/employment/employment-service-related-law-complaint\)](https://des.az.gov/services/employment/employment-service-related-law-complaint)
 - Email Complaints to DERSazcomplaints@azdes.gov

Program Year 2024/2025: (MSFW and Non-MSFW Clients)

- July 2024-June 2025 Number of Complaints Received: **3,746**
- Total Wage related Complaint: **1,450**
- Total number of complaints Informally resolved: **275**
- Monetary Amount Recovered: **\$459,898.50**

(20 CFR Part 658 Subpart E)

POLARIS - HUMAN TRAFFICKING

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Recommendations registration promotion/ Recomendaciones
Promoción Registro al Canal

¿Qué beneficios tiene unirse la canal?

- Canal gratuito para recibir información verdadera y confiable sobre el campo agrícola en el estado (alivios migratorios, quejas, Farm and Food Worker Relief (FFWR), etc.)
- Información de eventos y recursos.
- Flyers y videos que se pueden quedar en el chat, para compartir con familiares y compañeros de trabajo.

Seguridad en redes

- Conocer sobre la realidad de ofertas fraudulentas con ejemplos
- Tomar decisiones informadas sobre empleadores y reclutamiento
- No es SPAM- Trabajadores van a recibir de 1 a 2 mensajes por semana. Se requiere consentimiento para confirmar que la información es segura.

Confidencialidad y transparencia

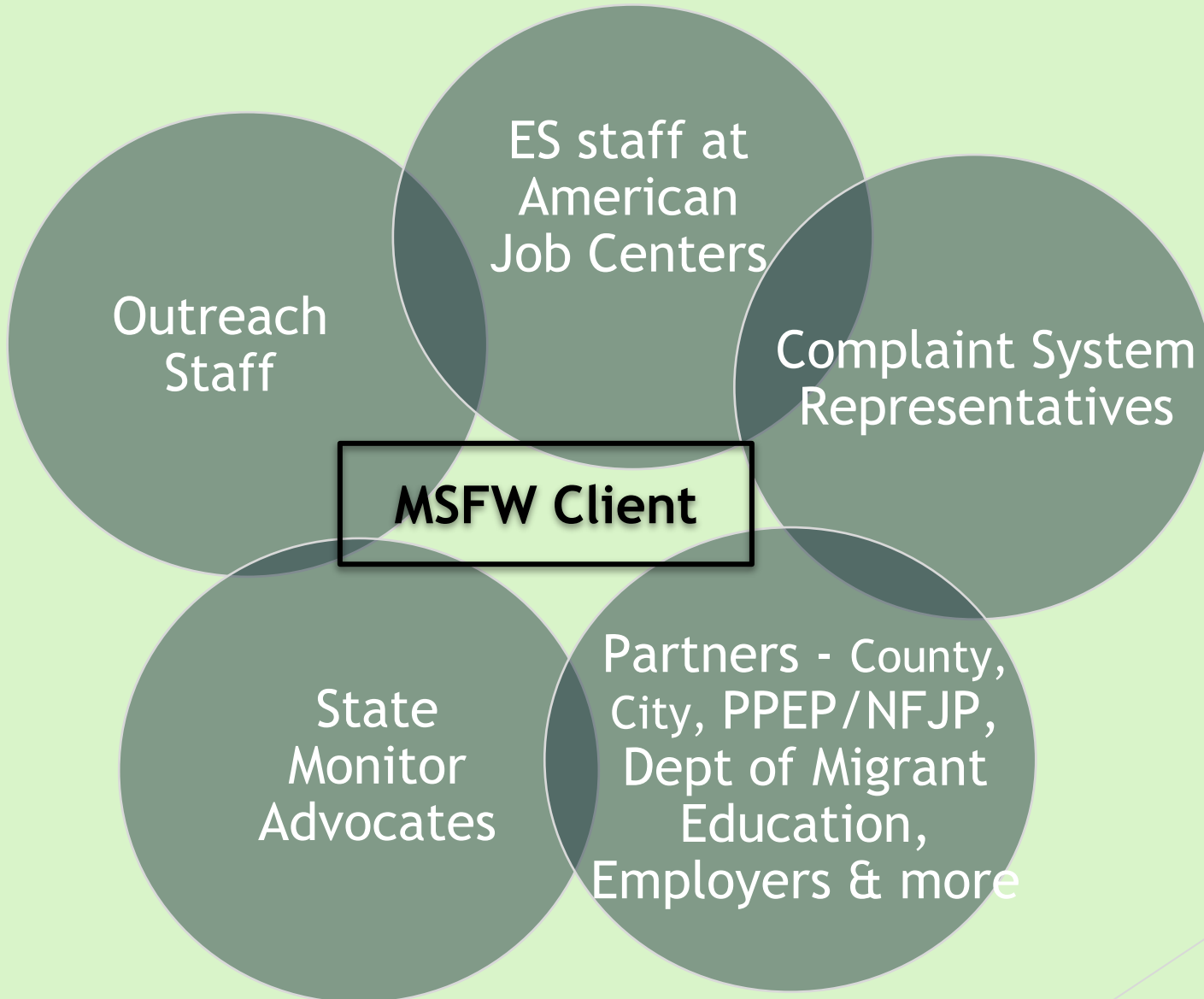
- Garantizar la confidencialidad del canal, que nunca va solicitar información personal sensible, dinero o pagos a suscripciones. Nadie contactará directamente a los trabajadores.
- Enfatizar en el anonimato del canal, no se requiere nombres o direcciones.

Documentar las condiciones de los trabajadores agrícolas es importante!

Las preguntas que respondes, nos ayudan a saber la realidad de las condiciones laborales a la que se enfrentan las y los trabajadores en el campo. Con esta información las organizaciones que se interesan por el bienestar de trabajadores agrícolas pueden entender y pedir mejoras para que el trabajo en el campo sea justo y digno para todas y todos.

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IT TAKES A VILLAGE



CONTACT INFORMATION

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QUESTIONS?

