



Community

Legal Services

Community Legal Services

BALANCING THE SCALES OF JUSTICE FOR ARIZONANS

Community Legal Services is a non-profit law firm committed to increasing fairness in the civil justice system by advocating, litigating, and educating on behalf of Arizona's most underserved communities.

We serve Maricopa, Mohave, La Paz, Yavapai, and Yuma counties.

What We Do

COMMUNITY LEGAL SERVICES



HOUSING

Landlord-Tenant,
Eviction, Foreclosure,
Subsidized Housing



FAMILY

Victims of DV,
Protective Orders,
Divorce, Child Custody



PUBLIC BENEFITS

Nutrition Assistance,
AHCCS, Disability
Services



CONSUMER

Consumer Protection
Debt Collection



EMPLOYMENT

Employment,
Unemployment,
Set-Asides,
Expungements,
LITC

Our New Kiosks: Why & Where?

- Arizona has many "legal deserts" with limited access to legal services and attorneys.
- Many Arizonans lack a home computer and/or a reliable internet connection.
- CLS cannot help everyone, but kiosks provide self-help resources for anyone.

⚖️ CLS Office

🟢 Kiosk



KIOSK SUPPORT:
Help us promote our
project!



Community
Legal Services

Kiosk Project

clsaz.org/kiosk-project

602.258.3434 ext. 5467

kiosks@clsaz.org

Sneak Peek: Community Legal Kiosks Phase 2 Improvements

- Additional kiosk sites
- AZLawHelp.org site improvements
- CLS Online Intake improvements
 - automated callback scheduling
 - AI resource guide
- Google Ad Grant for kiosk promotion
- Self-Help Action Workflows w AI assistant



H-2A UPDATES



- NEW AEWR effective in July of 2025
 - Arizona \$17.04 per hour.
 - * DOL planning to revisit AEWR in Feb 2026
- DOL is proposing rescission of the 2024 Final H-2A Rule, Improving Protections for Workers in Temporary Agricultural Employment in the US.
 - * 2024 Rule included protections for worker organization, improved transportation safety, enhanced employer accountability.



01

DOL is proposing Rescission of Coordinated Enforcement Regulations.

- This would remove procedures for coordination of enforcement activities by WHD, OSHA, and the ETA

02

DOL is proposing to put all regulatory guidance into the Field Operations Handbook.

OTHER AGENCY
UPDATES



HOT CASES IN FARMWORKER LAW ACROSS THE NATION

**Michigan Jury
Verdict Awards
\$500,000 to
Guatemalan
Workers**



- **Purpose Point Nursery case.**
- **Workers alleged trafficking**
 - **Worked more than 100 hours per work and at most paid for 80.**
 - **Some workers had no beds in employer provided housing.**
 - **Workers Documents Taken including passports.**

**Oregon Jury
Awards Nearly
\$200,000 to U.S.
Worker in
Discrimination
Case**



- **61-year-old US Citizen worker sued for being denied work at Cal Farms in Oregon.**
- **Worker applied and was denied, despite being qualified.**
- **H-2A program requires employers to certify that they will not harm the wages of U.S. Workers and must hire qualified U.S. workers up to the 50% point of the contract.**

ARIZONA LAW UPDATES AND REMINDERS



- **EARNED PAID SICK TIME LAW**
 - **Workers should ask for and follow company policy when calling in sick.**
 - **Make sure to check that they are accruing properly.**
- **TIME TO BRING EMPLOYMENT CONTRACT CLAIMS – 1 YEAR.**



Thank You.

CLS Kiosk Team